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TO WHOM IT MAY CONCERN

REFERENCE LETTER

This letter serves as a reference letter for **Clemence Chipere** Passport Number **FN456606** for his excellent community development work. As a Youth Development Centre we benefited enormously from Clemence's expertise.

Clemence assisted Umnotho For Empowerment with mentoring and facilitating youth programmes ensuring that youth people are able to overcome life's challenges and are confident to participate in income generating activities.

His positive outlook and positive attitude played a huge role in connecting with young people. Today we are proud to announce that, the 6 young people he mentored before undergoing Plumbing Training have completed their training. This I believe is because of the foundation he provided them with.

Umnotho For Empowerment highly recommends Clemence Chipere and we are confident he will continue to do great community work in the future.

Yours Faithfully,

Umnotho For Empowerment - Centre Manger
Florence Sebeko

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