

31 January 2023

Certificate of Employment

With this certificate we are confirming that **Francis Mbuga Njenga**, holder of passport number AK0829498, was employed by The Living Adventure from **27 July 2022** to **31 January 2023** in the position of **Laundry Supervisor**.

The Living Adventure, managed by Accor Hotels, was a special project mandated to operate the hospitality services in residential buildings and villa compounds throughout Qatar to host fans and visitors during the Football World Cup in Qatar from 18th November to 20th December 2022.

The 660 properties with a total of 66,800 rooms were serviced by 12,589 team members from 77 nationalities. The Living Adventure was the first project of its kind in the world.

With the successful completion of this project, we would like to thank Francis for the dedicated efforts and contributions to the success of this project and wish Francis the best for the future.

Yours sincerely,

Alaaeldin Saleh Managing Director

Ute Saltenberger Group Director of Talent & Culture

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^{16th} May 2022

EMPLOYMENT CERTIFICATE

To whom it May concern:

This letter is to verify that Mr. Francis Mbugua Njenga has been employed as Laundry Supervisor with VIP Hotel Doha from 19, September 2019 to May 16, 2022.

This certification issued to Mr. Francis Mbugua Njenga for whatever purpose it may serve.

Sincerely,

Mr. Wael Mosaad Salem HR Manager



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DOHA

Certificate of Service

This is to certify that Mr. Francis Mbugua Njenga has been employed by Golden Tulip Doha Hotel from 04th June 2017 to 15th September 2019.

His last position was Laundry Supervisor in House Laundry Department.

This certificate issued on 05th September 2019.

Lyza Ross L. Josef

Asst. HR Manager



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